



Kankakee Area YMCA

ANNUAL REPORT



2010

www.k3ymca.org



LETTER FROM THE BOARD CHAIR AND CEO

Dear Friends,

Despite the challenges of 2010, the Kankakee Area YMCA experienced positive change and growth like never before. Our deep roots in the community, our strong and generous supporters, and our highly dedicated staff led us through the challenges. We did more than survive... we provided the most financial assistance to kids and families in our history and expanded our programs and services. Kankakee Area YMCA volunteers, donors and staff team deserve the strongest praise for all they accomplished that kept our YMCA strong and thriving.

For the first time in 43 years, the YMCA unveiled a new branding strategy, and with that comes the opportunity to serve more individuals. Our new positioning allows us to bring more services to more people in key areas of: Youth Development, Healthy Living and Social Responsibility. Our mission stays the same as we continue to strengthen the foundations of our community.

We are grateful to our community partners for helping us provide opportunities for people of all ages, religions and backgrounds. The Y will continue to demonstrate the time-tested traits of being:

- ▼ **Community-Based** – Our YMCA maintains strong relationships with the community we serve, so we are in touch with community needs and issues.
- ▼ **Adaptable** – Each neighborhood is different and changes over time. Change is steady and constant in the YMCA.
- ▼ **Practical** – We have always focused on direct service and program delivery that address the real needs in people's lives.



- ▼ **Character Development Focused** – Though our programs are extremely varied, at their core, there is a focus on developing caring, honesty, respect and responsibility in children and adults.

These traits have led to a long and rich history. Fortunately, we are experiencing some of the best days of our YMCA's history in the present, and the future looks even brighter. We owe a debt of gratitude to all those who built our great legacy and remain committed to furthering the legacy for future generations. As this report shows, 2010 was a great year for building, advancing, and expanding the work of the YMCA in Kankakee County.

Our success is the result of numerous people linking arms and working together. Whether you are a volunteer, a donor, a staff member or a participant in the YMCA's programs and services, you have contributed to our collective success. Thank you for making the YMCA the best that it can be!

Sincerely,

Paula Jacobi
Chief Volunteer Officer

Dirk Langfoss
CEO

NEW INITIATIVES ANNOUNCED IN 2010

Pioneering Healthier Communities

In July of 2010, Kankakee County was selected as one of 16 communities in three states to build a statewide network for reducing childhood obesity through the YMCA Activate America: Statewide Pioneering Healthier Communities (PHC) initiative. Y-USA will draw on its successful community-level PHC model, applying its experiences and existing networks of State Alliances to support policy, systems and environmental changes statewide.

Through Pioneering Healthier Communities, local YMCAs serve as "conveners," bringing together high-level representatives from the government, non-profit, and private sectors to drive meaningful change in each of their communities. PHC focuses on collaborative engagement with community leaders, environmental influences on health and well-being, and the role that public policy plays in sustaining change. The Kankakee Area YMCA applied for this program and was selected after a competitive review process. In 2010, there were 164 communities participating in Y-USA's Healthier Communities Initiatives.

The Robert Wood Johnson Foundation (RWJF) committed \$6.8 million over five years to support the expansion of Y-USA's PHC initiative. Sixteen communities in Illinois, Michigan and Ohio are the second group funded by RWJF, joining communities in Connecticut, Kentucky and Tennessee that were selected in 2009. The Kankakee County Community team will receive funding over a two year period to cover training and seed the implementation of a community action plan.

Statewide Pioneering Healthier Communities develops policy strategies at the local and state levels to help communities that are most burdened by the childhood obesity epidemic. Statewide PHC extends the mission of the Y beyond its walls, giving back and providing support to its neighbors throughout the community with a proven, community-based model for creating healthier opportunities in order to fight childhood obesity. By connecting the leaders who can affect change, communities are helping to make healthy behaviors an easier choice.

The Kankakee County Community PHC team is comprised of the following individuals - Michael Arno, John Avendano, Chris Bohlen, Hollice Clark III, Pam Dunlap, Joe Franco, Kay Green, and Kay Pangle. Kay Green, Retired Superintendent of the Kankakee School District, will chair the local Pioneering Healthier Communities initiative. Kay stated "This is a wonderful opportunity for all to work together for the greater good of our community . . . especially our children. We are very fortunate to be one of the communities chosen for the Pioneering Healthier Communities. As a nation we need this kind of effort everywhere."

PNC Grow Up Great Early Education Center

The PNC Foundation announced, in the fall of 2010, a three-year, \$87,000 grant to the Kankakee Area YMCA to enhance preschooler activities and extend the program's ability to serve more children.

The program signifies the first major investment the PNC Foundation has made in the Kankakee area through its signature philanthropic initiative, Grow Up Great, a bilingual initiative to improve early childhood education. "PNC Grow Up Great is one of the most comprehensive corporate-based school readiness programs in the nation committed to helping produce stronger, smarter and healthier children, families and communities. By investing in early childhood education, we will put children on the right track to success," said Joe Gregoire, PNC's Illinois Regional President.

The Grow Up Great initiative will help the Kankakee YMCA build on its "Great Beginnings" preschool program by enabling it to do the following:

- ▼ **Part-Time to Full-Time:** The current preschool program will transform from a part-time program to full-day preschool program. This gives working families another option for quality child care in our community.
- ▼ **Facility Upgrades:** The current preschool program area will be transformed into a state-of-the-art child care facility.
- ▼ **High Scope Curriculum:** Perhaps the most exciting aspect of this project is the introduction of the High Scope Curriculum. The curriculum has been rated nationally as the premier

curriculum offered to preschool children. It will enable teacher development training in inquiry-based techniques that promote cognitive and behavioral learning.

- ▼ **State Licensing & Parent Education:** The program will be licensed by DCFS and will offer no-cost parenting support classes.
- ▼ **National Accreditation NAEYC (National Association for the Education of Young Children):** Accreditation will require the program to achieve exceptionally high standards in program delivery.
- ▼ **Ongoing Volunteer Support:** A PNC Volunteer Champion and the Y will work together to develop and implement a volunteer program that supports the preschool program.



Left to Right: Marc Gerard - PNC Bank Community Executive for Kankakee, Craig Esko - PNC Bank Client and Community Relations Director for Chicago Area, Mayor Nina Epstein Mayor of Kankakee, Lucie Jumonville, Paula Jacobi President of the Board of the YMCA Kankakee and Dirk Langfoss CEO of Kankakee Area YMCA

Marc Gerard, Community Executive and Branch Manager in Kankakee for PNC Bank, said "Every dollar spent on a quality preschool comes back to help the community 16-fold in reducing the cost of other problems when children grow into adults."

The Kankakee Area YMCA is truly grateful for the wonderful partnership with PNC Bank. This grant will allow the Y to reach out to more youth in order to build their early learning skills, confidence, and self-esteem. The generous support from the PNC Foundation Grow Up Great Grant strengthens the Y's efforts by giving parents of Kankakee County peace of mind, and their children a place to learn, grow and thrive.

VOLUNTEER & STAFF AWARDS



Wes Walker SPIRIT Award
Spirit, Professionalism,
Integrity, Respect,
Intellect, Trust

Katy Leclair

Each year the Kankakee Area YMCA recognizes one of its employees with the S.P.I.R.I.T. Award in honor of Wes Walker. This individual personifies and embodies the outstanding values that Wes brought to the Kankakee Area YMCA as the Executive Director from 1970 to 1995, and continues to bring as a volunteer. These values are: Spirit, Professionalism, Integrity, Respect, Intellect, and Trust.

The 2010 award winner, Katy Leclair, exemplifies this award. Katy truly showed a tireless commitment to keeping the YMCA spirit alive. She did this in many ways. Her attitude on a daily basis was always upbeat and positive. Her leadership was impactful, as she continually focused on the development of those around her. She was a trusted leader, who has the respect of co-workers as well as members. She is also very wise beyond her years, and is always willing to give her all in whatever you ask her to do.

Over the past two years, Katy's fingerprints have made a lasting mark here at our YMCA.

- ▼ Resurrected the swim team after an eight year hiatus.
- ▼ Grew swim lessons by 59% from 220 kids/session to 350 kids/session
- ▼ Grew overall program revenue 21%, from \$382,543 in 2007 to \$463,373 in 2009
- ▼ Most importantly, grew the impact on youth by 82% from servicing 4,869 youth in 2007 to 8,864 youth in 2009

Her work ethic, combined with a sincere desire to see everyone grow in spirit, mind, and body truly makes Katy Leclair a very deserving winner of the Wes Walker S.P.I.R.I.T. award.



**Ray Linder Service
To Youth Award**
Y's Men Club Hall of Fame

Sandy Knight

The Ray Lindner Service to Youth Award is given annually by the Y's Men's Club and singles out an individual in our county who leads by example and devotes themselves to positive youth activities. Ray Linder was such a man and example. This award is meant to serve as a standard and not a memorial.

The 2010 award winner, Sandy Knight, has been working with children for 20 years, serving as the Executive Director of the YWCA in Kankakee. It is here that she helps some 99 children on any given day by providing them a safe and productive environment while their parents work. It is in this daycare setting that Sandy helps coordinate programs that care for infants from 6 weeks old through youth as old as 13. Another program that Sandy is extremely proud of is the YWCA's "Financial Literacy" initiative, where common people can come learn about managing their credit and other financial concepts.

Sandy values the relationship between the two organizations and feels that the YWCA and the YMCA should continue to "pull together" to accomplish great things.



**Jerry Blitz Layman of the
Year Award**
Example, Loyalty, Enthusiasm,
Sharing, Determination

Kathleen Kennedy

If ever there was a friend to this organization, it was Jerry Blitz. In his short time on this earth, Jerry taught everyone how to live, laugh and even die with effervescence. He enjoyed every day to its fullest and gave his time tirelessly, often without being asked.

Jerry was known for his honesty and for his wisdom. He was revered for taking projects by the horns and plowing full speed ahead. He often said, "Don't just sit there and talk about doing something. Either do it or don't do it."

The Jerry Blitz Layman of the Year Award is the highest "thank you" that the Kankakee Area YMCA can give to an individual. Award winners are selected and judged on five criteria: Example, Loyalty, Enthusiasm, Sharing and Determination. These five qualities capture the essence of Jerry; his wisdom, his teaching, his spirit.

The 2010 award winner, Kathleen Kennedy, is a pillar of strength for our YMCA. Over the past years, Kathleen has helped lead and served on fundraising campaigns such as the Strong Kids and Capital Campaigns, has served on the Board of Directors from 2001-2007, has been a volunteer for countless membership campaigns and is a member of the Y's Men's Club. Kathleen is also the founder of the YMCA Film Festival and has served on the Living and Learning Series Committee. And, year after year, Kathleen continues to assist with the annual dinner and works diligently in organizing the silent auction. She isn't afraid to put on some old clothes and grab a paintbrush in order to improve the look of our YMCA. She is truly an inspiration and gives of her time and talents unconditionally.

2010 Strong Kids Campaign Donors

Adcraft Printers
Ahlden, Lynn
Allers Aluminum
Allers, Joshua
Allers, Ken
Allers, Rich & Cathy
Andersen, Cheryl & Dale
Angelo, Phil & Connie
Aqua Fountains
Aqua Illinois
Armour Credit Union
Armstrong World Inc.
Atchisson, Dorothy
Ayoub, Philip
Barmann, Bohlen, Jacobi & Cieslik, P.C.
Begley, Jr., Joseph
Beirne, Thomas
Benoit, Mike
Benson, Roger
Bertram, Casey
BIMBA Manufacturing
Bohlen, Chris & Rosemary Pistorius
Bokhari, Dr. Syed
Bond, Harry
Borschnack, Dan
Bosman, Laurie
Boudreau, Suzanne & Scot
Bourbonnais Friendship Festival
Bowling, Dr. John
Branz, John
Breault, Bruce
Breitenbucher, Tom
Buck, William
Bullock, Jessica
Bunge Foods Corporation
C & R Rentals
Campbell, Clarence & Evelyn
Campbell, Marilyn
Cardinal Bus Co.
Casteel, Bruce
Centrue Bank

Chambers-Schwob, Jennifer & Kurt Schwob
Chesterfield, Beverly
Chicago Dough Company
Cinderella Shoes
Cipcich, Darlene
Clancy-Gernon Funeral Homes
Clark, Bruce
Cluver, Brittany
Cognis Credit Union
Colbert, Jerry
Commonwealth Credit Union
Community Foundation of Kankakee River Valley
Connor Company
Cox, David
Creditors Collection Inc.
CSL Behring
Cunnington, Tom
Dannehl, Margaret
David Bruce Auto Center
Davidson, Glenn & Kelly
Dean, Linda
Deck, Benjamin
Dezwaan, Jim
Dickinson, Trudy
Diepeveen, Al
Dilley, Chad & Carrie
Doliber, Deborah
Dorsey, Mary Beth & Greg
Douglas Crane Service, Inc
Downs, Sid
Drew, Imani
Dunlap, Pam & Bruce
El-Daief, Felix
Englewood Electrical Supply
Epstein, Nina and Steve
Evers, Jasmine
Evers, Wayne & Helen
Feth, LaVerne & Joe
First Presbyterian Church
First Trust Bank
Fisher, Kris
Franco, Joe
Frank, Don

Frechette, Margaret
Frechette, Mark & Jackie
G & G Printing
Garcia, Ben
Garcia, Earl
Garrett, Melinda & Lester
Gerard, Marc & Sherron
Gerts, Judge Ron
Giacchino, Joe & Julie
Gibbs, Jacqueline
Gilmore, Bill & Merikay
Gingerich, Gereaux & Assoc.
Glade, Bob & Mardi
Goodall, Rod
Goodall, Ron and Mary
Gordon, W. Frank
Goselin, Gene
Gould, Dan
Graf, Connie
Grant, Oletha & Anthony
Green, Don & Kay
Greenlee Supply Co.
Gregoire, Joseph
Groskeutz, Schmidt, Abraham & Eshleman, Gerretse, inc.
Gruhn, John & Beth

Guebert, Dr. James Kent
Hall, Howard
Hall, Sharyn
Hammes, Jeff & Lisa
Henderson, C. Scott
Hendrick, Kirt
Hendricks, Gina & Bill
Hertz, Jed
Herzog, William E
Hess, Dennis & Georgia
Hill, Lee & Marsha
Hoekstra Farms
Hoover, Carol
Horn, A.J. & Patricia
Hove Buick-Nissan, Inc.
Huber, Fred 'Fritz'
Hudson, Emily
Ibrahim, David & Janette
Irps, Scott
Jackson, Mark
Jacobi, Paula & Ken
Jacobson, Albert

Jaffe, David
James, Elayne
Jamison, Patricia
JC Penney
Jensen, Dan
Johnson, Bill & Barb
Johnston Hultsch Turner
Johnston, Dr., Kenneth
Jones Funeral Home
Jumonville, Ann & Jim
Junior League of Kankakee County



Dear Donors,

All around us we see the images of children in need. The YMCA is committed to improving the lives of the children and their families in our community by providing a safe environment, caring and trained staff, and programs that teach life skills. Whether for a helping hand with homework, to learn leadership skills, or for the family to play and connect, the YMCA is there. Your contributions give kids, whose families are going through tough times, an uplifting place to come after school, on weekends, and during the summer to elevate the quality of their spirit, mind and body.

Because of you our community is so much stronger. We sincerely thank you for your generous financial support of your YMCA and Kankakee County!

Thank You!

A handwritten signature in black ink, appearing to read 'Marc Gerard'.

Marc Gerard
2010 Strong Kids Campaign Chair

A handwritten signature in black ink, appearing to read 'Dirk Langfoss'.

Dirk Langfoss
CEO



2010 Strong Kids Campaign Donors

K N K American Pest Control
Kankakee City PBPA Benevolent Assn.
Kankakee Disposal
Kankakee Glass Company
Kankakee Natural Foods
Kankakee Rotary Club
Keating, John & Breann
Keethers, Richard & Ann
Kendregan, Scott
Kennedy, Patrick
Kilbride, Gerald & Judy
Kinkade, Bobbi & Mike
Kiwanis Club
Klein, Ralph
Klipp, Tasha & Joe
Koelling, Wayne
Kolberg, Marcie
Krueger, Mary
Kukuck, Elinor
Kuttler, Denise & Robert
LaBeau, Robert
Lackey, Sandy
LaCost, Jr., Larry
Lagesse, Dorothea
Langfoss, Dirk & Sarah
Langlois Roofing
Larimer & O'Connor
Leclair, Katy & Steve
L'Ecuyer, Tara
LeMaire, Linda
Leonard, Janet
Linman, Larry & Judy
Llorens, Autumn & Josh
Lynch, Mary Lou
Magnuson, Jim & Gayle
Marczak, Helly
Marek, Cathy & Dennis
Marko, Raymond
Marquie & Lambert
Marquie, Kathy

Marsalli, Marie
Martin Whalen Office Equipment
McBurnie, Marsha & Matt
McBurnie, Vicky
McGrath, Stephanie & Tim
McHie, Richard & Aline
McIntosh, Gilbert
Meents, Clyde & Jean
Merhley, Linda
Mest, Wiser, Warmbir
Meyer, Al & Jane
Midwest Tower Leasing, Inc.
Midwest Transit
Milone, Bruce & Marjorie
Minton, Blair
Mitchell, Marilyn
Moore, Gary
Morr, Kathy
Mortell, Ray
Mulcahy, Jo Lynn & Mike
NICOR
Nolan, Larry
North, Robert
Oakes, Peggy
O'Brien, Mike
O'Connor Concepts
O'Connor, Sissy
Offenbecher, Joseph
Offermann, Ann & Mike
O'Gorman, Alice
Okroi, Misty
Olswski, Jon
Ortman, Steven
Painter, Carol Sue & Denzle
Payne, Bruce & Nancy
Pearlman, Howard
People Etc. LCC.
Peoples Bank
Pepin, Don
PNC Bank (formerly National City)
Powell, Lois
Powers, JoAnn & John
Prudential Foundation
Ramseyer, Chris & Scott

Rashkin, Robert
Richard, Janet
Rick Jones Construction
Riverside Credit Union
Riverside HealthCare
Robinson, Lesley
Rockett, Sylvia & Joe
Rohm & Haas Company
Romanek, Jim
Romer, Matthew
Rose, Randy
Rubenstein, Jeffery C.
Ruda, Ron & Nancy
Russow, Rusti
Sanford, Lisa
Scanlon, Mike
Schmidt, Karen
Schmidt, William
Schnell, Barbara
Schore, Paul
Schroer, M Sean
Schwade, Jim & JoAnne
Scroggins, Marshall
Security Steel Supply
Seegers, Hamish & Susan
Senesac, Sandra "Kay"
Seymour, Dennis
Shah, Dr. Sunil & Jay
Shanahan, Kathleen
Shepard, Sandra
Shreffler, John
Shreffler, Robert
Simmon, Jaymie & Harry
Simms Engineering
Simpson, Jennifer
Sippel, Ingrid
Smicker, Debbie
Smith, Edward
St. Paul, Jill & Frank

Stevenson, Jolynn
Stevenson, Warren & Margaret
Johnson-Stevenson
Strand, Frank
Strasma, Norman & Jan
Stroud, Mike
Swaim, George & Alice
Sylvester, Penny
Tamblyn, Jay
Team Print
Tern of the Wheel
The Learning Tree
Thomas, Brian
Thomas, Jean
Thomas, Sylvia
Tousignant, Inc.
Tousignant, Ken
Trailors Etc.
Turner, Don
Tyson Engineering
United Pipe & Supply Co.
Vallone, DDS, John
VanderWeide, Jim & Anna
Wadley & Associates
Wagner, Scott
Walker, Jerald
Walker, Wes & Connie
Ward, Jackie

Whalen Jr., Martin & Kathleen Kennedy
White, Sharon
Wilber, Irene
Williams, Larry
Williams, Sue
Wirth, Steven
Wisniewski, Ron
Wissmiller, Roger
Witheft, Cindy
Women of the Moose Lodge
Wordlaw, Amy & Jesse
Wroblewski, Steven & Susan
WVLI/Milner Broadcasting, Tim Milner
Y's Men's Club
Yurgine, Joe & Sandra
Zack, Jean
Zipsie, Lisa Mitchell
Zugenbuehler, Lynn & Andy



If we have misspelled your name or it is missing from this list, we apologize for this oversight. Please contact Sharyn Hall at 815-933-1741 and we will update our records.

CONSTITUENCY REPORT*

	2010	Audited 2009
Total Served		
Members	9,989	9,304
Prospective Members	6,402	6,570
Total	16,391	15,874
Gender	2010	2009
Females	8,803	7,778
Males	8,308	8,096
Total	16,391	15,874
Youth Served (1-17 Years Old)	2010	2009
Members	5,637	4,884
Prospective Members	4,356	3,980
Total	9,933	8,864

Financial Assistance Provided \$233,179 \$221,128

*Unduplicated Participants

REVENUE & EXPENSES



- 63% Membership
- 17% Child Care & Camp
- 10% Program Fees
- 5% Contributions
- 2% United Way
- 2% Other
- 1% Grants



- 66% Wages/Benefits/Taxes
- 14% Occupancy
- 11% Supplies
- 9% Other

FINANCIAL REPORT

- We are pleased to present the 2010 audited, consolidated financial statements to you, our friends and community supporters. As part of our promise of responsible stewardship to the community and to our members, we aim to be a benchmark organization in the charitable sector with respect to financial stewardship and transparency. As you read this financial report, you will realize the Kankakee Area YMCA is a financially growing organization. This allows us to expand internally, to collaborate with many partners, and to share in the higher purpose of investing in and serving our community.

Craig Rosenow

Craig Rosenow, Treasurer/Finance Committee Chair

STATEMENT OF ACTIVITIES

As of December 31, 2010

	2010	Audited 2009
PUBLIC SUPPORT		
Contributions	\$ 87,083	\$ 98,471
United Way	\$ 40,318	\$ 46,877
Grants	\$ 13,500	\$ 16,500
Total Public Support	\$ 140,901	\$ 161,848
REVENUE		
Membership	\$ 1,147,790	\$ 1,047,276
Programs	\$ 503,360	\$ 463,373
Other	\$ 34,305	\$ 42,883
Total Revenue	\$ 1,685,455	\$ 1,553,532
Total Public Support & Revenue	\$ 1,826,356	\$ 1,715,380
EXPENSES		
Wages/Benefits/Taxes	\$ 1,161,830	\$ 1,031,749
Supplies	\$ 187,150	\$ 183,078
Occupancy	\$ 242,790	\$ 227,696
Other	\$ 163,678	\$ 164,808
Total Expenses	\$ 1,755,448	\$ 1,607,331
NET SURPLUS/(DEFICIT)	\$ 70,908	\$ 108,049



BOARD OF DIRECTORS

Phil Angelo
 Don Daake
 Glenn Davidson
 Imani Drew
 Marc Gerard
 John Gruhn
 Paula Jacobi, Chair
 Susan Lopez
 Kathy Marquie
 Ann O’Gorman
 Don Pepin, Vice Chair
 Scott Ramseyer
 Bob Rashkin
 Sylvia Rockett
 Craig Rosenow, Treasurer
 Dr. Sean Schroer, Past President
 Jim Vander Weide, Secretary

BOARD OF TRUSTEES

Rich Allers
 Chris Bohlen, Secretary
 Trudy Dickinson
 Kay Green
 Al Meyer
 Bruce Payne, Chair
 Dave Tyson
 Wes Walker
 Marty Whalen



WHO WE ARE...

Y MISSION

To put Christian principles into practice through programs that build healthy spirit, mind, and body for all.

Y PROMISE

Strengthening the foundations of community

Y VALUES

Caring, Honesty, Respect, and Responsibility

Y AREAS OF FOCUS

For Youth Development
 For Healthy Living
 For Social Responsibility

YMCA STAFF LEADERSHIP TEAM

Chad Dille	Dirk Langfoss
Sharyn Hall	Katy Leclair
Amanda Hogan	Clyde Meents
Ann Jumonville	Lynn Zugenbuehler

2010 LAMPLIGHTERS CLUB

The mission of the Lamplighters Club is to enable men and women who share the YMCA’s ideals and traditions to ensure that this valued heritage continues for future generations. The Kankakee Area YMCA Lamplighters Club’s purpose is to encourage thoughtful gifts as a primary means of building a strong endowment capable of providing lasting support for the Kankakee Area YMCA’s mission. We recognize the following members whose leadership, service, and devotion to the Kankakee Area YMCA have created this heritage. A special thank you to Cathy and Rich Allers for the strong leadership they provide to the Lamplighters Club.

Rich & Cathy Allers
 Paul & Joyce Blanke
 Bernice Blitz
 Chris Bohlen & Rosemary Pistorius
 Darlene Cipcich
 Craig & Kathleen Copper
 Dave & Judy Cox
 Dr. Bing & Bev Crowe
 Trudy Dickinson
 Irv & Lois Floress
 Joe & Julie Giacchino
 Dr. Hany Girgis
 Don & Kay Green
 Dennis & Georgia Hess
 David Jaffe
 Bill & Barb Johnson
 Terry & Mary Johnston
 Phil & Lynda Kambic
 Dirk & Sarah Langfoss
 Janet Leonard
 Kay Lindner
 Chuck & Shirley Matheny

Dick & Aline McHie
 Dave Means
 Al & Jane Meyer
 Bob & Diane Miller
 Keith & Peggy Oakes
 Jean Parlin
 Bruce & Nancy Payne
 Robert E. Rashkin
 Ron & Nancy Ruda
 Dorci Schoolman
 Dr. Sean & Alissa Schroer
 Harry & Jaymie Simmon

Les & Susie Small
 Warren Stevenson & Margaret Johnson-Stevenson
 Norm & Jan Strasma
 Jean Thomas
 Dave & Gigi Tyson
 Wes & Connie Walker
 Y’s Men’s Club
 Joe & Sandra Yurgine
 Tom & Bev Zwetckhe



STAFF RECOGNITIONS

Congratulations to these staff members for their years of dedicated service

40+ Years of Service

Jean Zack

30+ Years of Service

Marshall Scroggins
 Darlene Cipcich

20+ Years of Service

Jill St. Paul
 Pam Gall
 Kathy Mabus

10 Years of Service

Jennifer Chambers-Schwob
 Mindy Garrett
 Sheila Mansfield
 Lynn Zugenbuehler

5 Years of Service

James Jumonville
 Chip Fountain
 Ilija Stojcevski
 Denise Kuttler

In Memorial to Barb Johnson and Keith Oakes who passed away in 2010. May they live in our hearts forever.

Kankakee Area YMCA

1075 N. Kennedy
 Kankakee, IL 60901
 815-933-1741
 www.k3ymca.org

